BRIT AVODAH - Covenant of Service  
Board of Trustees Roles and Responsibilities

It is the responsibility of members of Community Synagogue of Rye’s Board of Trustees to ensure that the synagogue is an ethical stronghold in all its pursuits and dealings. Board members should be guided by kedushah (holiness) in promoting the synagogue’s values of Worship, Lifelong Learning, Community, Loving Kindness, Repairing the World, and Love of Israel. Specifically, all Board members must:

- Commit to serve on the Board for a minimum three-year term and attend monthly Board meetings. Absent extraordinary circumstances, no more than three consecutive meetings may be missed.
- Serve as a Board Host and Bimah Guest at regular worship services on at least 3 Friday evenings and one Shabbat morning per year, attend an annual Board Shabbaton, and participate in synagogue events and the annual meeting.
- Familiarize himself/herself with the congregation’s Vision Statement, By-Laws, policies and traditions. Exercise fiduciary oversight by ensuring sound financial judgment and following organizational structure and procedures.
- Commit through service, prayer and/or study to grow as a Jew.
- Actively participate in committee work and volunteer for board projects such as clergy/executive searches, encouraging others to give through fundraising and other special committees or projects. Contribute to synagogue fundraising to the best of one’s ability.
- Represent the synagogue as an ambassador to create a safe, welcome, open and diverse environment for all congregants, employees and members of the broader community.
  - Serve as a role model, advocate and positive spokesperson for the synagogue, its personnel, its programs and its policies.
  - Be responsive to congregants by listening and providing support.
  - Ensure that all voices of the community are heard. Deepen connections and build relationships with other members of the community.
- Ensure that opinions on policy, positions, programs or individuals are expressed constructively and addressed to the appropriate party. The goal is unity, not uniformity. Once decisions have been agreed upon by the Board, we will work to support each decision with a unified voice.
- Ensure that matters requiring confidentiality are unequivocally respected.
- Identify future Board members, committee chairpersons, and other synagogue leaders.

Board Member: ___________________________  Date: __________________

President: ___________________________  Date: __________________

Rabbi : ___________________________  Date:__________________